

2025



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Rates for Professional Design Services

Cloud Computing

Cloud Software Engineer 3	\$ 119.54
Cloud Software Engineer 4	\$ 123.97
Cloud Software Engineer, SME	\$ 190.38
Cloud Software Engineer, SME 2	\$ 258.93
Cloud Systems Engineer 3	\$ 125.74
Cloud Systems Engineer 4	\$ 172.67
Cloud Systems Engineer, SME 2	\$ 240.87

IT Services

Data Acquisition Engineer	\$ 115.12
Data Acquisition Engineer, Senior	\$ 159.39
Data Acquisition Engineer, SME	\$ 199.24
Data Scientist, Junior	\$ 97.41
Data Scientist, Mid	\$ 121.31
Data Scientist, Senior	\$ 159.39
Data Scientist, SME	\$ 199.24
DevOps Engineer, Junior	\$ 106.26
DevOps Engineer, Mid	\$ 141.68
DevOps Engineer, Senior	\$ 163.82
DevOps Engineer, SME	\$ 177.10
Executive Net-Centric Enterprise Architect	\$ 208.09
Hardware Engineer 3 (HWE)	\$ 106.26
Information Systems Security Engineer	\$ 110.69
Information Systems Security Engineer (ISSE) II	\$ 112.46
Information Systems Security Engineer, Senior	\$ 146.11
Information Systems Security Engineer, SME	\$ 168.25
Information Systems Security Officer (ISSO) Principal	\$ 106.26
Principal Systems Engineer 1	\$ 99.18
Principal Systems Engineer 3	\$ 152.31
Principal Systems Solution Engineer	\$ 146.11
Program Manager	\$ 139.02
Project Controller / Team Lead	\$ 112.46
Project Controller, SME	\$ 121.31
Project Coordinator	\$ 66.41
Project Manager	\$ 123.97
Project Manager, Senior	\$ 146.11
QA Tester	\$ 75.27
QA Analyst	\$ 79.70
Scheduler	\$ 88.55

IT Services (cont)

Software Engineer	\$ 79.70
Software Engineer, Mid	\$ 115.12
Software Engineer, Senior	\$ 139.02
Software Engineer, SME	\$ 152.31
Sr Enterprise Architect	\$ 170.90
Systems Administrator, Junior	\$ 64.64
Systems Administrator, Mid	\$ 112.46
Systems Administrator, Senior	\$ 119.54
Systems Administrator, SME	\$ 140.35
Systems Engineer 4	\$ 117.77
Systems Engineer, Senior	\$ 139.02
Technical Program Manager, Senior	\$ 159.39
Technical Writer	\$ 75.27
Technical Writer, Senior	\$ 92.98
UI Designer	\$ 106.26
UI Developer	\$ 115.12
UI Developer, Senior	\$ 130.17
UI Developer, SME	\$ 163.82
Usability Testing	\$ 112.46
UX Designer	\$ 115.12
UX Designer, Senior	\$ 130.17
UX Designer, SME	\$ 163.82
UX Consultant, Senior	\$ 170.90
UX Consultant, Principal	\$ 185.96
UX Researcher	\$ 92.98

Graphic and Web Design Services

Creative Director	\$ 121.31
Graphic Designer	\$ 92.98
Graphic Designer, Senior	\$ 106.26
Web Designer	\$ 101.83
Web Developer, Senior	\$ 125.74
Web Architect / CMS (Drupal)	\$ 112.46

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